

# DAWREK'UN<sup>13.0</sup>

FOR WOMEN IN RESEARCH

## دوركُن



اللجنة الوطنية  
الليبنانية لليونسكو



منظمة الأمم المتحدة  
للتربية والعلم والثقافة



المجلس الوطني للبحوث العلمية





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**your turn – your role**

**"كن كل"**

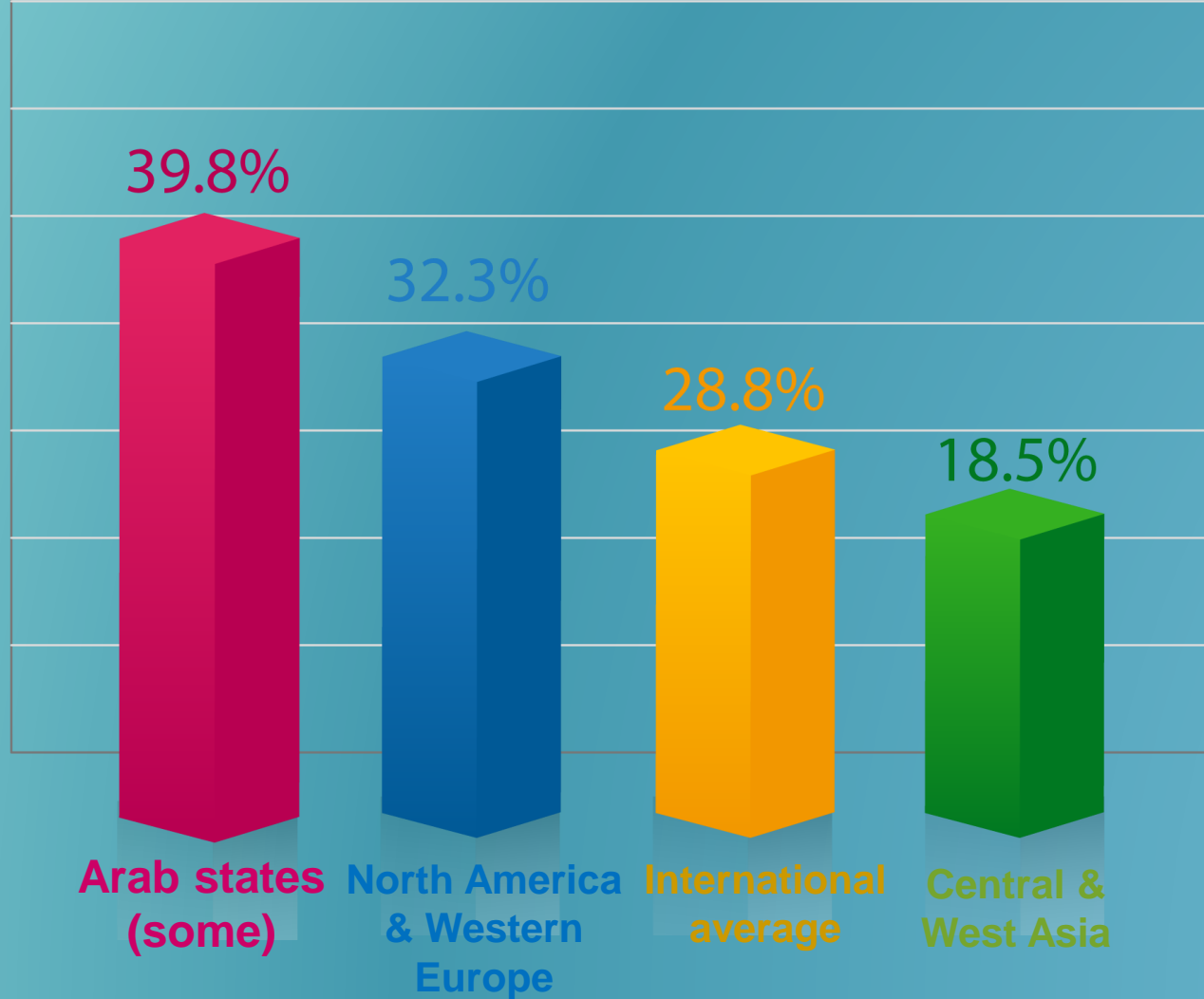
**صين"**

**Initiative to release the full potential of  
Research, Innovation, and Development**

**« for ALL, for LEBANON »**

# Scientific Research

Female Researchers (UNESCO database)



**Agriculture**



**Science**

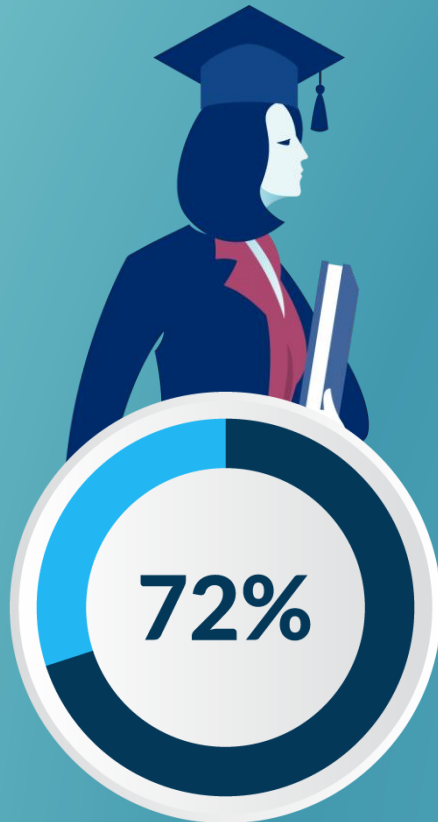


**Medical**

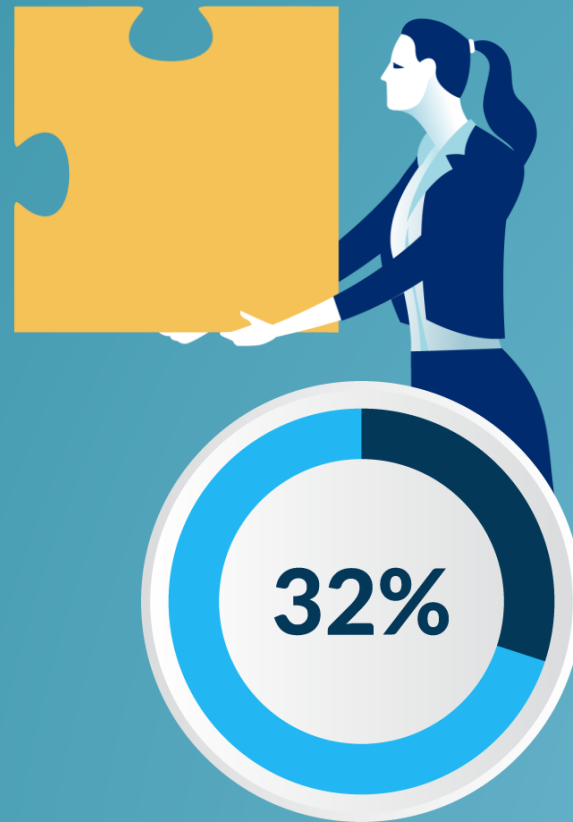


# Searching for indicators : CNRS-L programs

Doctoral fellowships



Grant research program



Excellence awards



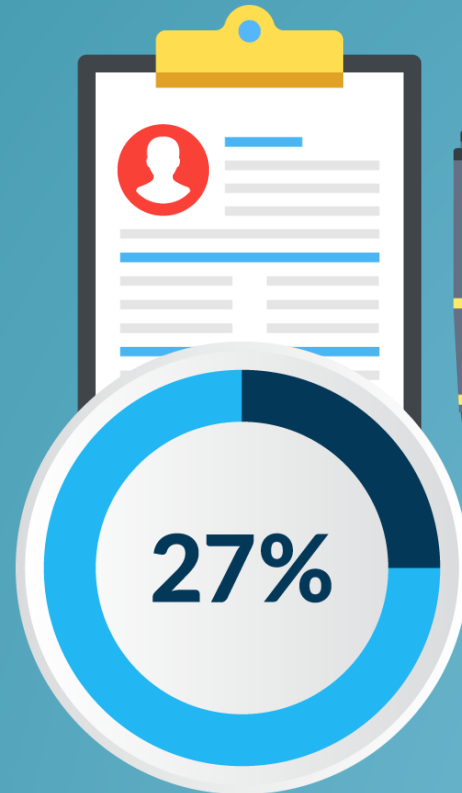
Many **leaks** in the pipeline leading women to a research career or **lack of participation** or **weak contribution** ?

# Trying to explain!

Example: Excellence awards



Awardees



Applicants

**Equivalent rates:**  
**participation vs**  
**success**

(same for the other programs)

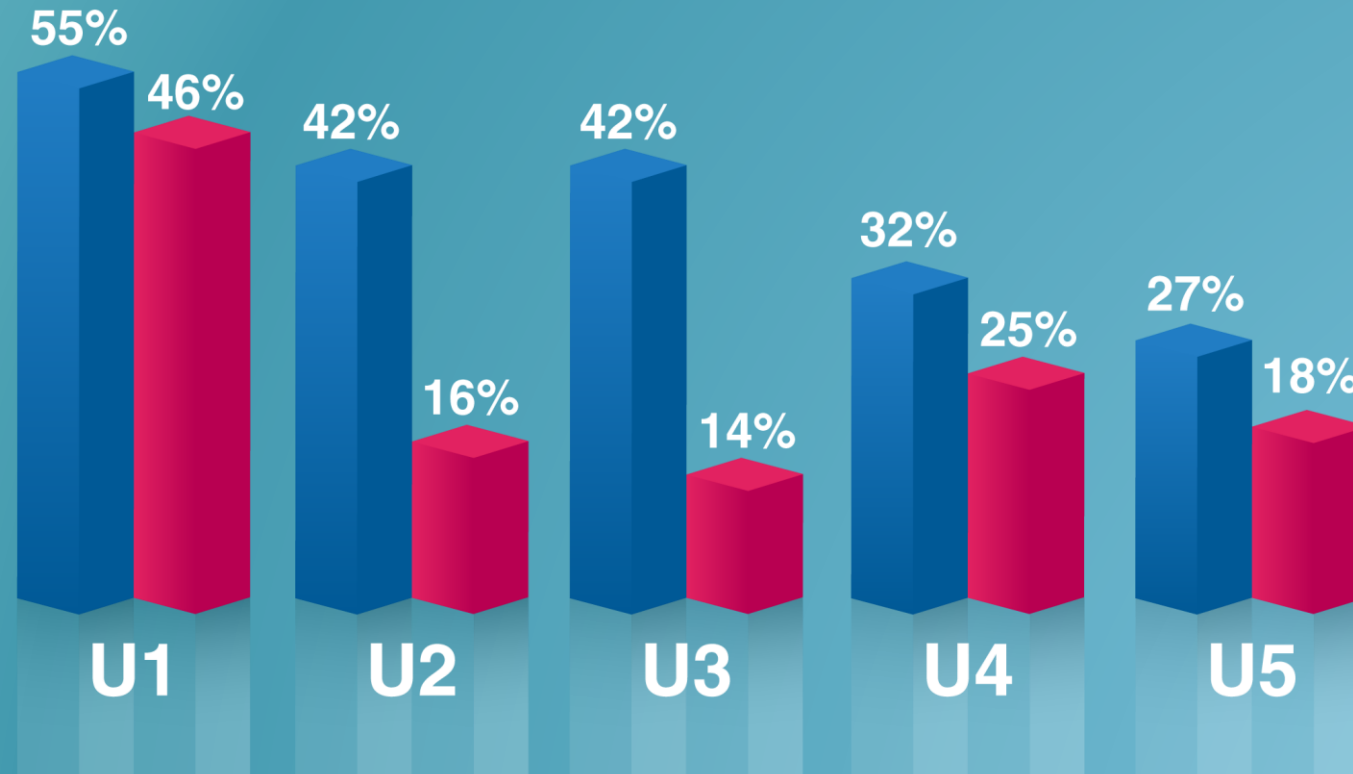
# Indicators from Lebanese universities

## Researchers



VS

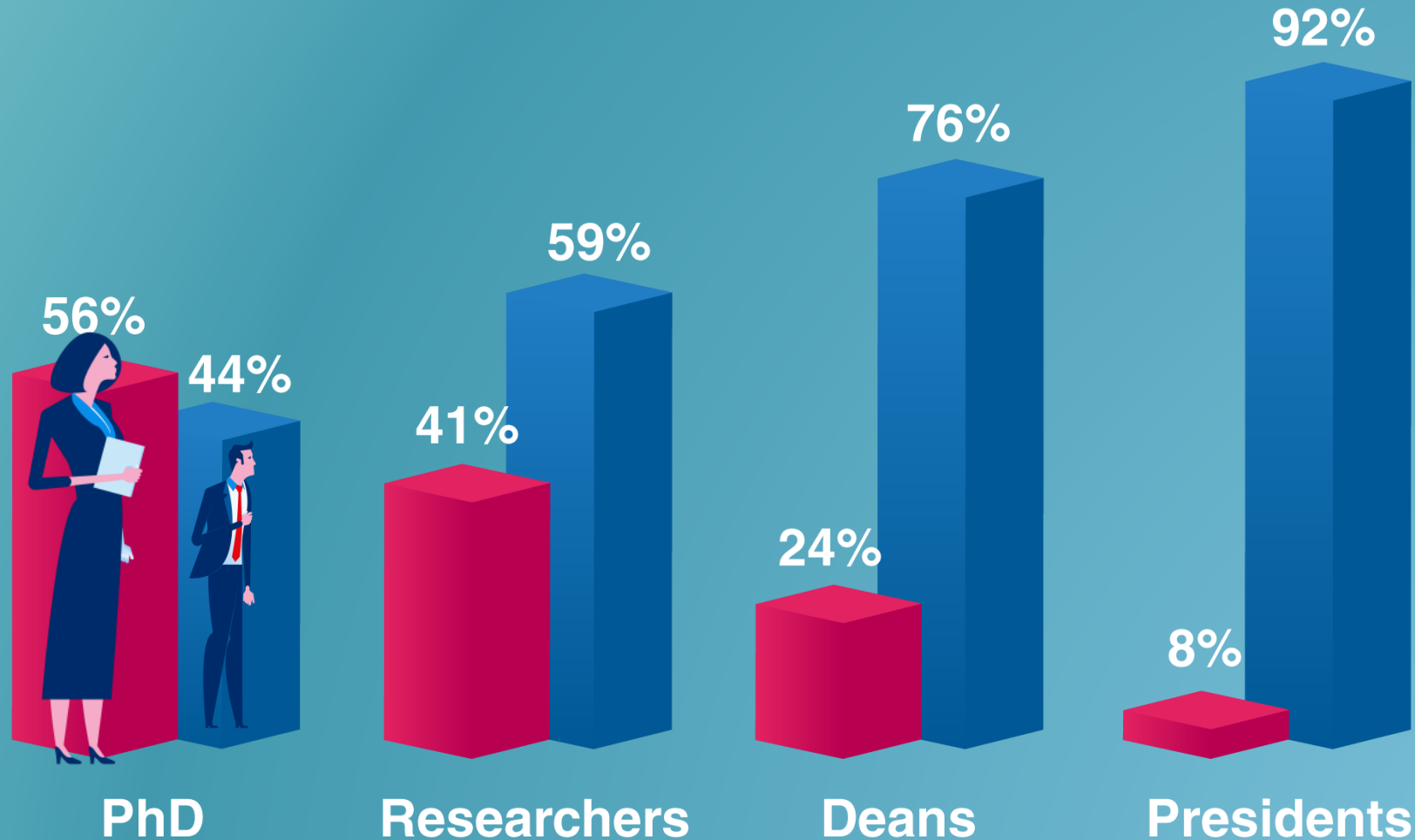
## Deans



5 universities : 60 % of the Higher education volume and 90% of the scientific research.

Setting paradigm for more than 116000 students and 7000 researchers (all grades)

# Career- General trend



Staggering gaps confirming the « glass ceiling » effect

Quantitative approach: Need for analysis (during the panel discussion)

# Dynamic actions

## II- Visibility & valorization



- ATLAS
- Popular events
- Achievements
- Café sciences
- Awards
- Sustainability...

## III-Reinforcing capacities



- Networking
- Research skills
- Communication
- Public speaking
- Research proposals
- Research strategy...

## IV- Support & inspire



- Specific schemes of funding (mentorships, fellowships, grants)
- Research projects integrating gender dimensions
- Role model days...

- Society, Research community & Stakeholders
- Targeted measures for a better gender mainstreaming
- Implementation of inclusive actions/ regulations

## V- Advocacy for inclusive measures





# Thanks to



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للتربية والعلم والثقافة

**Lebanese  
universities and  
research centers**

**Local &  
international  
initiatives**



+Others to join