## Sanita

International Day of Persons with Disabilities

Ralph Khoury | Division Human Resources & Administration Manager

### Sanita Brands































## Sanita Worldwide



## "What is good for the community is good for the company"

"What is good for the community is good for the company. What is good for the company, we will strive to do excellently and in a way that enriches the lives of our people.

The objective of each member company will be to resolve one or more of the problems, which now hamper the social and economic development of the community. They will demonstrate that private companies with social spirit, can, in some areas, contribute more effectively than government institutions. In solving these problems they can also be profitable and finance their own growth."

Georges N. Frem Founder & Former Chairman INDEVCO Group

# "What is good for the community is good for the company"

In line with our group's mission, we constantly:

- Address Social & Cultural Needs
- Support the National Economy
- Fulfill Employee Aspirations

## **Quick Facts**

- Sanita Lebanon Headcount: 736
- Number of Employees with Special Needs: 30
- Percentage: 4%
- Types of Disabilities: Speech, Hearing, Down Syndrome, Paralysis...

# Special Accommodations

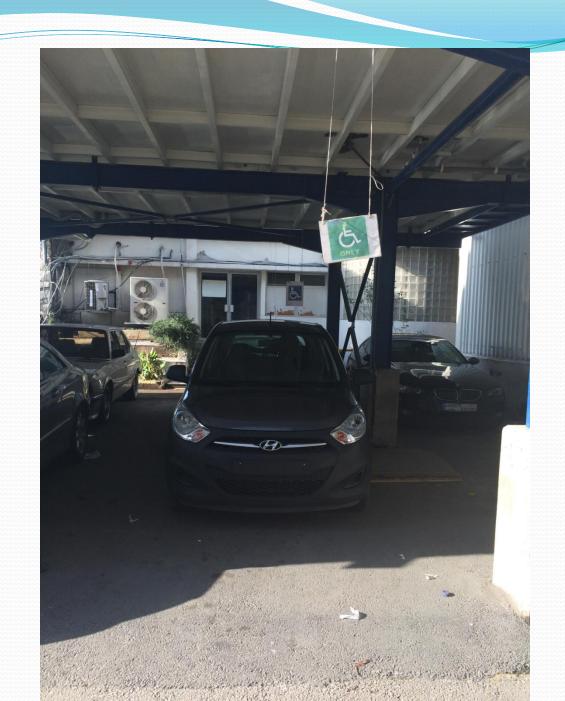
- Accessibility Areas in all Sanita Complexes
- Special WC Accommodations
- Reserved Parkings
- Special Workshop
- Safe Passageways , floor designations & signs



















### Additional initiatives:

- Career advancement and proper manpower allocation based on competencies.
- Faker bi Ghayrak Campaign

### Sanita's Seven Core Values

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FAMILY SPIRIT Every individual member is unique.

People are not numbers; they are the most important assets.

People are not a means to an end; they are the objective.

ENTREPRENEURIAL DRIVE

Turn ideas into action and initiatives.
Translate dreams into reality and dare to take initiative.
Move, move, move and be proactive.
Be accountable and responsible.

HARD WORK Our efforts transcend the boundaries of duties and responsibilities. We are committed to go the extra mile.

Hard work blesses the soul. Hard work is fulfilling.

HONESTY

The end does not justify the means.

**PRECISION** 

Focus the mind to think and act in terms of precision in: Time, Vision, Diagnosing & analyzing,

Describing & communicating, Delivery

MODESTY

Modesty provides us with a great opportunity to learn.

Let us not seek credit nor let our ego blind us.

Modesty is the provision carried during the journeys to success.

SERVANT LEADERSHIP

A leader is at the service of the mission. The cause is not at the service of the leader.