Report

Capacity Building Workshop for Rural Women on "Sustainable and Effective Methods in Embroidery" Chaqdouf, Akkar, Lebanon, 2-3 August 2021

Summary

The UN Economic and Social Commission for Western Asia (ESCWA) organized a capacity-building workshop for rural women in Chaqdouf on 02-03 August 2021 titled "Sustainable and Effective Methods in Embroidery and Knitting". The workshop aimed at supporting the outcomes of the "Regional Initiative for Promoting Small-Scale Renewable Energy Applications in Rural Areas of the Arab Region (REGEND)" project funded by the Swedish International Development Cooperation Agency (Sida), in conducting theoretical and practical capacity building workshops to improve livelihoods, achieve economic benefits, social inclusion and gender equality in Arab rural communities, especially marginalized groups, by addressing the problem of energy poverty, water scarcity, climate change and other natural resource challenges through the application of small-scale renewable energy technologies suitable for productive activities and private enterprise development.

The workshop enabled and empowered the participants; rural women of Chaqdouf to acquire theoretical, technical and practical skills in embroidery, knitting, and design thinking in textile design, and encouraged them to establish new sustainable small businesses.

Quantitative and qualitative observations show evidence of success, and a significant impact on the attendees. Recommendations include more workshops and training of trainer programs.

This narrative report presents a summary of the implemented capacity building workshop, the major points resulting from the analysis of the evaluation forms, and the recommendations received from the participants.

Contents

I.	INTR	ODUCTION	3
II.	MAIN	TOPICS OF DISCUSSIONS	3
III.	OR	GANIZATION OF WORK	5
	A.	DATE AND VENUE	5
	B.	OPENING	5
	C.	PARTICIPANTS	5
	D.	DETAILS OF THE PRESENTERS	5
	E.	EVALUATION	6
AN	NEX I:	AGENDA	9
AN	NEX II	: LIST OF PARTICIPANTS	11

I. INTRODUCTION

- 1. The UN Economic and Social Commission for Western Asia (ESCWA) organized a capacity-building workshop for rural women in Chaqdouf on 02-03 August 2021 titled "Sustainable and Effective Methods in Embroidery."
- 2. The aim of the workshop is to provide women in Chaqdouf with basic embroidery skills, as well as some design thinking training, with the hope of empowering them and offering them enough tools and ideas to start a small sustainable business.
- 3. This capacity-building is within the framework of the "Regional Initiative for Promoting Small-Scale Renewable Energy Applications in Rural Areas of the Arab Region (REGEND)", funded by the Swedish International Development Cooperation Agency (Sida). REGEND aims to improve the livelihood, economic benefits, social inclusion and gender equality of Arab rural communities particularly marginalized groups, by addressing energy access, water scarcity and vulnerability, climate change and other natural resources challenges in three targeted countries; Jordan, Lebanon and Tunisia.
- 4. The workshop was conducted in two days. The first day was dedicated for learning and practicing several types of stitches, while the second day was dedicated for putting into practice the learnt skills, where each attendee did her own small project. Section II provides a summary of the presentations and the main topics of discussions held during the workshop. Section III reviews the organization of work, including information regarding the workshop agenda, participants and a summary of the participants evaluation outcome. The full documentation of the workshop is available at the following address:

https://www.unescwa.org/events/sustainable-and-effective-methods-embroidery-and-weaving-chaqdouf

II. MAIN TOPICS OF DISCUSSIONS

- 5. As part of the introduction, the instructors talked about the possibilities of embroidery in product creation, in the establishment of sustainable businesses, and in artistic expression. They discussed the kind of products that can be executed and sold using hand embroidery (for example: shawls, clothes, table runners, artistic gifts, fabric jewelry, etc.).
- 6. Instructors also addressed the business possibilities and specifics of such production, such as the pricing of handmade work and the promotion of such work on social media.
- 7. The instructors also explained and listed the types of businesses and people who would be interested in purchasing such work, such as:
 - a. Designers in Lebanon and abroad
 - b. Companies that sell crafts
 - c. private customers who would like to gift customized clothing.
 - d. Restaurants and institutions who would like to stitch their brands on their bags and uniforms.
- 8. They introduced participants to embroidery tools, with a focus on their optimal technical specifications. They also taught them five types of embroidery stitches, namely the below:



Number	Stitch	Description	Image
1	Running Stitch	A stitch where the needle moves in and out of the fabric in a straight line, creating a series of interrupted dashes.	
2	Back Stitch	A stitch where the needle constantly moves backwards, eventually creating a continuous line. This stitch is also used for beading on fabric.	
3	Satin Stitch	A stitch where the needle creates superimposed lines to fill a given space with threads.	
4	Chain Stitch	A stitch where interlocked loops are linked through the movement of the needle, one inside the other, creating a continuous chain that works for lines as well as curves.	
5	French Knot	A stitch where the thread wraps around the needle, creating small, controlled dots that protuberate from the fabric.	

- 9. Finally, the two trainers discussed design thinking in embroidery, with a focus on:
 - a. <u>Stitch choices</u>: The instructors discussed the design value of each stitch, explained the feeling and meaning that each stitch projects, and gave participants a basic idea of when to use each stitch.
 - b. <u>Color theory</u>: The instructors discussed the color wheel. They went over the principles of warm and cold colors, as well as the importance of contrasting colors.
 - c. <u>Background choice</u>: The instructors went over the various possibilities for a hand-embroidered background (fabric, paper, drilled metal, nylon bags, foliage, etc.).
 - d. <u>Motif drawing</u>: The instructors taught participants how to research a motif online then to trace it from the screen —which makes up a tiny light table.
- 10. On the 2nd day, the attendees engaged in a small project where they applied all the above skills. It was a very active day, with a lot of brainstorming and all the attendees were busy finishing their projects.

III. ORGANIZATION OF WORK

A. DATE AND VENUE

11. The capacity building workshop took place over two days, starting at 9:30 am and finishing at 1 pm daily. The workshop took place on 2-3 August 2021 at a hall in Chaqdouf.

B. OPENING

12. The workshop was formally opened by Mr. Omar Kaaki, Research Assistant, CCNRSC, who welcomed the attendees, and described REGEND's capacity building program in Lebanon, and the long-term impact that the program is seeking. He also explained how the capacity building program fits into REGEND's integrated approach in empowering women, creating job opportunities, through improving access to energy.

C. PARTICIPANTS

- 13. The audience were mostly women with a very diverse age base; the youngest participant was perhaps six years old while the oldest must have been in her early eighties. Most of the women, however, were between 20 and 50 years old.
- 14. Few men from the village attended the workshop but they did not participate in the training activities.
- 15. The total number of participants on the first day was 20 women, and in the second day it was 29. The growing number of attendances owes to the high interest in the topic, and the widespread word of mouth about the workshop in the village.

D. DETAILS OF THE PRESENTERS

- 16. The workshop was given by the following experts:
 - a. Yasmine Dabbous, Consultant, ESCWA.
 - b. Nour Tannir, Consultant, ESCWA.

E. EVALUATION

17. The impact of the workshop was felt both quantitatively and qualitatively, through numbers as well as anecdotal evidence.

18. **Quantitative evidence of impact**:

- a. The high number of women: who attended as well as the increase of this number during the progression of the workshop.
 - i. The training launched with 20 participants but women kept coming, especially on the second day, when the news evidently spread about the content of the workshop. Around 29 women attended on the second day.



- b. The number of finalized works: In such workshops, it is expected that at least half of the women would not participate in the final project or that they would not complete their project. The reason relates to the significant time that embroidery work takes, the patience and dedication it requires, the skills it necessitates. However, the number of finished projects in Chaqdouf was relatively high and was as follows:
 - i. 21 projects were completed > 70 to 77 percent of the participants finished their projects.
- c. The demographic variety of the participants: Reflecting the mission of the program, participants in the workshop were almost exclusively women. However, they varied in terms of age (from a girl who's not more than seven years old to women in their 80s). It is clear that women of all constituencies in Akkar understand and appreciate the empowering possibilities of crafts.

19. **Qualitative evidence of impact**:

a. The technical quality of the finalized works: The first evidence of the success of the training comes of course from the output produced during the training. Not only did the latter surpass the expectations in terms of quantity, but also in terms of quality. Several women excelled in applying the stitches they learned during the workshop, and exhibited evident joy about the result. "This, for me, is a great achievement," is a sentence echoed by many participants in the village. Several women said they uncovered a talent they didn't know they had.



- b. The significance of some topics chosen by some women: As part of the design thinking lecture, trainers encouraged women to go for conceptual projects, or projects with stories, because they have more meaning and therefore, they are more attractive from a commercial perspective. Several women, young and old, accordingly went for significant topics that showed serious reflection. Below are samples of such topics, transformed into embroidered projects:
 - i. Female strength and independence
 - ii. Missing home
 - iii. Social inclusion

- iv. The flowers of my garden
- c. A deep understanding of design thinking across ages: Design thinking in embroidery involves making the right decision about the types of stitches, color and yarn to use to evoke a certain meaning or a certain emotion. On day two, and before women engaged in their projects, the instructors gave a lecture about design thinking, which resonated well with the participants. Many conversations happened about design thinking as the projects unfolded in Chaqdouf. Here are few examples:
 - i. A senior woman chose to embroider an Indian jasmine flower using the back stitch rather than the conventional chain stitch because, she said, Indian jasmine flowers have edges –and her choice was very relevant to embroidery. At the end of the workshop, satisfied with her work, the woman said with a laugh: "I can do many things now that I am an artist".
 - ii. A six-year-old participant came to us to ask whether it would look nicer if she applied the satin stitch horizontally or vertically on her little bird. During the lecture, trainers had emphasized the importance of thread direction in the case of the satin stitch.
 - iii. The young adolescent who did female strength and independence chose the navy-blue color to create her woman's outline (she said it was a sign of strength) then added some pink, green and blue to the mouth and eyes because, she said, "I do not want her to look depressed."
- d. <u>Empowerment and inspiration</u>: It is still early to evaluate the long-term impact of this workshop (e.g. whether any women established a business) but anecdotal evidence witnessed during the workshop suggests that most participants were indeed inspired and empowered. Here are few examples:
 - i. A young mother in Chaqdouf told us that the workshop inspired her to create her own line of embroidered key chains. She inquired with a great measure of details about prices, and location of the best yarn merchants.
 - ii. An old woman who already stitched copies of things commissioned to her expressed her satisfaction that she could now invent things, rather than copy, which would give her work an edge over "the competition".
- 20. An evaluation questionnaire was distributed to the participants to assess the relevance, and effectiveness, and impact of the workshop. In Chaqdouf, the feedback received from the respondents was very positive with 100% of them agreeing that the overall quality of the workshop met their expectations and that the sessions were successful in improving their knowledge in the tackled topics, and that the content was clear, well-structured, and presented in an interactive and engaging manner. Similarly, 100% of the respondents agreed that the logistics of the workshop were handled in a suitable manner, and there was enough time allocated for the workshop and for each session.
- 21. Below are some of the suggestions, remarks, and needs expressed by the participants in their evaluation forms:
 - a. Praising REGEND's capacity building program, and the sustainable impact it had on their skills and capacities.
 - b. Due to the very useful and interesting content of the workshop, more versions of it, and further training was requested by several attendees, to be able to better harness and practice the techniques.
 - c. Several attendees as well addressed the need for capacity building in other topics such English language, information technology, cooking.

22. There are several techniques, further relevant stitches, other crafts (such as crochet and weaving) and in-depth design thinking techniques that could be taught, to ensure sustainable impact. Furthermore, it is also recommended to have a training of trainers (ToT) workshop, where the women with the best skills, identified during the workshop, are selected to participate in an advanced training program. Exposed to in-depth technical, design and entrepreneurial skills, they will be able to eventually oversee and train other women in the village. Such training would ensure long-term independence and sustainability and perhaps help launch an embroidery workshop in Akkar.

ANNEX I: AGENDA

اليوم الأول				
تسجيل الحضور	09:30 -09:00			
الجلسة الافتتاحية	10:00 -09:30			
كلمات ترحيبية:				
 السيدة راضية سداوي، رئيسة قسم الطاقة، مجموعة تغيّر المناخ واستدامة الموارد الطبيعية، الإسكوا تقديم مشروع "REGEND" وأهدافه وأنشطته وأهداف سلسلة التدريبات ومحتواها التعريف بالمحاضرة 				
الجلسة الأولى: التطريز كوسيلة مستدامة نحو معيشة أفضل السيدة ياسمين دبوس، مستشارة، الإسكوا	10:45 -10:00			
• مقدمة وتعريف بالذات				
• تعریف التطریز				
 الأدوات المستخدمة خيطان التطريز ومواصفاتها التقنية ابر التطريز ومواصفاتها التقنية 				
 أمثلة عن ما يمكن فعله من خلال هذه الأدوات صور لمصنوعات حرفية وأعمال فنية وألبسة وألعاب واكسسوار وغيرها 				
 كيفية استخدام هذه الحرف لتطوير مهنة من هي الأطراف المهتمة بهذا النوع من المصنوعات كيفية الوصول إلى هذه الأطراف معلومات عامة وإحصائيات حول دور الحرف في تمكين المرأة مادياً 				
أسئلة وأجوبة الجلسة الثانية: أساليب التطريز السيدة ياسمين دبوس، مستشارة، الإسكوا	11:30 -10:45			
 القطب 1 و 2: قطبة التسريج أو + running stitchقطبة الشك أو back stitch الإمكانية الإبداعية هذه القطب صور وأمثلة كيفية اتقانها كيفية الإبداع فيها تطبيق 				
أسئلة وأجوبة				
استراحة قهوة	11:45 -11:30			
الجلسة الثالثة: أساليب التطرير السيدة ياسمين دبوس، مستشارة، الإسكوا	12:30 -11:45			

• القطب 3 و 4 و 5 : قطبة اللفقة + satin stitch العقلبة الجدلة أو + chain stitch القطبة ال	
الكروية أو French knot هذه القطب	
ً	
م كيفية اتقانها	
 كيفية الإبداع فيها 	
 نطبیق أسئلة وأجوبة 	
ختام اليوم الأول من الدورة التدريبية	13:00-12:30
اليوم ا لثاني	
تسجيل الحضور	09:30 - 09:00
الجلسة الأولى: مهارات التصميم والقرارات الإبداعية	10:00- 09:30
السيدة ياسمين دبوس، مستشارة، الإسكوا	
 تذكير عام بالتقنيات الواردة خلال الورشة 	
• معلومات عامة حول مهارات التصميم والقرارات الإبداعية	
 إختيار نوعية الخيط 	
 تنسيق الألوان اختيار القطب 	
 الحدير العطب إختيار الموضوع وطريقة تنفيذه 	
و أختيار الخلفية	
أسئلة وأجوية	
الجلسة الثانية: تمرين تطبيقي	11:30 - 10:00
السيدة ياسمين دبوس، مستشارة، الإسكوا	
 العمل الفردي على التمرين التطبيقي بمساعدة السيدة دبوس 	
أسئلة وأجوبة	
استراحة قهوة	11:45 -11:30
الجلسة الثالثة: تمرين تطبيقي	12:30 -11:45
السيدة ياسمين دبوس، مستشارة، الإسكوا	
 العمل الفردي على التمرين التطبيقي بمساعدة السيدة دبوس 	
• تقییم سریع للأعمال	
أسئلة وأجوبة	
ختام الدورة التدريبية	
توزيع شهادات المشاركة	13:00-12:30
صورة جماعية	

ANNEX II: LIST OF PARTICIPANTS

Chaqdouf

- 1. Aya Mouin Shkhaydem
- 2. Aline Mohammad Othman
- 3. Mireille Nidal Shwar
- 4. Camilia Aziz AlBayeh
- 5. Ibtissam Sarkis
- 6. Jamila Saoud
- 7. Bothaina Monsef Ismail
- 8. Nahla Elias Khalil
- 9. Shadia Khodr
- 10. Safaa Ahmad Khodr
- 11. Iman Yusuf Dabboul
- 12. Howeida Hasan Yehya
- 13. Reem Khodr
- 14. Reem Khodr
- 15. Mariam Yehya
- 16. Samira Othman
- 17. Khitam Yehya
- 18. Saada Saada
- 19. Iman Ali Ashrafi
- 20. Noha Khodr
- 21. Rowaida Yehya
- 22. Raghad Khodr
- 23. Nour Yehya
- 24. Sondos Ali
- 25. Sidra Ali
- 26. Nadine Ali
- 27. Nagham Jerjes
- 28. Nadia Ali
- 29. Julie Saoud