

#62

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Collector: Final link for...ination to MS (Web Link)
Started: Wednesday, May 22, 2024 10:06:51 AM
Last Modified: Friday, May 31, 2024 11:23:58 AM
Time Spent: Over a week
IP Address: 102.50.241.86
Language: Arabic

Page 2: Part 1: Country information

Q1

Please enter the name of the country on behalf of which you are submitting a national report:

المملكة المغربية

Q2

Please enter the name and institution of the national focal point who is submitting the report:

Name	يوسف السطحي
Institution	وزارة التضامن والادماج الاجتماعي والأسرة

Q3

Please enter the email address of the national focal point who is submitting the report. This person might be asked to validate the submitted information:

youssef.essathi@social.gov.ma

Page 3: Part 2: Priorities, achievements, challenges and setbacks

Q4

Over the past five years, which of the following have been the top five priorities for accelerating progress for women and girls in your country through laws, policies and/or programmes? (Please check a maximum of five boxes)

Equality and non-discrimination under the law and access to justice

,

Eliminating violence against women and girls,

Women's entrepreneurship and women's enterprises,

Gender-responsive social protection (e.g. universal health coverage, cash transfers, pensions)

,

Gender-responsive budgeting

Q5

Over the past five years, have you taken specific measures to prevent discrimination and promote the rights of marginalized groups of women and girls? (please check relevant categories)

Women and girls living in remote and rural areas,

Women and girls with disabilities,

Women and girls living with HIV/AIDS,

Younger women,

Older women,

Migrant women and girls,

Refugee and internally displaced women and girls,

Other (please specify):

النساء الأرمال - نزيلات المؤسسات السجنية

Q6

Over the past five years, which of the following crises have affected the implementation of the BPfA in your country? (please check relevant categories)

COVID-19 and other pandemics,

Food and fuel crisis,

Climate crisis,

Other crises (please specify):

الصور النمطية - تغيير الولاية /الفترة الحكومية

Q7

Over the next five years, which of the following does your country consider to be the top five priorities for accelerating progress for women and girls in your country through laws, policies and programmes? (Please check a maximum of five boxes)

Equality and non-discrimination under the law and access to justice

,

Eliminating violence against women and girls,

Women's entrepreneurship and women's enterprises,

Gender-responsive social protection (e.g. universal health coverage, cash transfers, pensions)

,

Other (please specify):

تعميم وترسيخ الميزانية المراعية لمنظور المساواة بين الجنسين

Q8

Over the past five years, what actions has your country taken to advance gender equality in relation to women's role in paid work and employment? (please check relevant categories)

Strengthened / enforced laws and workplace policies and practices that prohibit discrimination in the recruitment, retention and promotion of women in the public and private sectors, and equal pay legislation

Introduced / strengthened gender-responsive job creation and active labour market policies (e.g. education and training, skills, subsidies)

Taken measures to prevent sexual harassment, including in the workplace

Strengthened land rights and tenure security,

Improved financial inclusion and access to credit, including for self-employed women

Supported the transition from informal to formal work, including legal and policy measures that benefit women in informal employment

Devised mechanisms for women's equal participation in economic decision-making bodies (e.g. in ministries of trade and finance, central banks, national economic commissions)

Other (please specify):

البرامج الوطنية لتحفيز تشغيل النساء وتقوية قدرات النساء في-
مجال التشغيل؛ - إقرار استفادة الموظف الأب أو المتكفل لطفل
من رخصة عن الأبوة؛ - إقامة دور الحضانة بالقطاعات الحكومية؛ -
إلزامية توثيق عقود الشغل، بما يرتب ذلك من حقوق خاصة
بالنسبة للنساء العاملات بالمنازل؛ - مراعاة مبدأ المناصفة بين
الرجال والنساء، عند تعيين أعضاء الجهاز التداولي للمؤسسات
والمقاولات العمومية.

Q9

In the past five years, what actions has your country taken to recognize, reduce and/or redistribute unpaid care and domestic work and promote work-life and family conciliation? (please check relevant categories)

Expanded childcare services or made existing services more affordable

,

Expanded support for older persons, persons with disabilities and others needing intense forms of care

,

Introduced or strengthened maternity/paternity/parental leave or other types of family leave

,

Invested in time- and labour-saving infrastructure, such as public transport, electricity, water and sanitation, to reduce the burden of unpaid care and domestic work on women

,

Conducted campaigns or awareness raising activities to encourage the participation of men and boys in unpaid care and domestic work

,

Other (please specify):

تخفيف الأشغال المكلفة بها المرأة الأجيعة أثناء الفترة الأخيرة - من الحمل، وفي الفترة الأولى عقب الولادة. - عدم إمكانية فصل المرأة الأجيعة أثناء الحمل أو في فترة توقف عقد شغلها أو بعد الوضع ب 14 أسبوعا.

Q10

In the past five years, what actions has your country taken to reduce the gender digital divide? (please check relevant categories)

Introduced or strengthened programmes to provide universal meaningful connectivity for women and girls, especially for underserved areas

,

Other (please specify):

إعداد تقرير سنوي مجندر حول تجهيزات واستعمالات تكنولوجيا المعلومات والاتصالات -رقمنة الخدمات العمومية وتقريبها للنساء.

Q11

Over the past five years, has your country introduced austerity/fiscal consolidation measures, such as cuts in public expenditure or public sector downsizing?

Yes

Q12

Have assessments on the impact of such austerity/fiscal consolidation measures on women and men, respectively, been conducted?

No, the impact on women/men has not been assessed.

Page 5: Poverty eradication, social protection and social services

Q13

Over the past five years, what actions has your country taken to reduce/eradicate poverty among women and girls? (please check relevant categories)

Promoted poor women's access to decent work through active labour market policies (e.g. job training, skills, employment subsidies, etc.) and targeted measures

,

Broadened access to land, housing, finance, technology and/or agricultural extension services

,

Supported women's entrepreneurship, access to markets, and business development activities

,

Introduced or strengthened social protection programmes for women and girls (e.g. cash transfers for women with children, public works/employment guarantee schemes for women of working-age, pensions for older women)

,

Introduced/strengthened low-cost legal services for women living in poverty

,

Other (please specify):

تقديم دعم للأطفال المتمدرسين وفي وضعية صعبة. - تقريب - الخدمات الإجتماعية للنساء المعنفات وفي وضعية صعبة

Q14

Over the past five years, what actions has your country taken to improve access to social protection for women and girls?

Introduced or strengthened cash transfers for families with children that prioritize women as recipients (e.g. child benefits, family allowances, conditional or unconditional cash transfers)

,

Introduced or strengthened social protection for women of working age (e.g. unemployment benefits, public works programmes, social assistance)

,

Improved access to social protection for other groups of marginalized women (please refer to groups listed in Part Two: Priorities, achievements, challenges, and setbacks)

,

Other (please specify):

تعميم التأمين الإجباري الأساسي عن المرض -

Q15

The COVID-19 pandemic spurred significant social protection innovations. From a gender perspective, which of the following statements applies best to the COVID-19 response in your country?

The pandemic spurred gender-responsive innovations as well as longer-term transformations of social protection to strengthen women's income security.

Q16

Over the past five years, what actions has your country taken to improve health outcomes for women and girls in your country?

Promoted women's access to health services through expansion of universal health coverage or public health services

Expanded specific health services for women and girls, including sexual and reproductive health services, maternal health and HIV services

Provided gender-responsiveness training for health service providers

Taken action to expand access to health services for marginalized groups of women and girls (see list in Part Two: Priorities, achievements, challenges, and setbacks)

Other (please specify):

الرفع من ميزانية قطاع الصحة -

Q17

Over the past five years, what actions has your country taken to improve education outcomes and skills for women and girls?

Taken measures to increase girls' access to, retention in and completion of education, technical and vocational education and training (TVET) and skills development programmes

Strengthened educational curricula to increase gender-responsiveness and eliminate bias, at all levels of education

Provided gender equality and human rights training for teachers and other education professionals

Promoted safe, harassment-free and inclusive educational environments for women and girls

Increased access to skills and training in new and emerging fields, especially STEM (science, technology, engineering and math) and digital fluency and literacy

Ensured access to safe water and sanitation services and facilitated menstrual hygiene management especially in schools and other education/training settings

Other (please specify):

توفير الولوج الشامل إلى الأنترنت للمعلمين والطلاب والمدارس - والبيئات التعليمية

Page 6: Freedom from violence, stigma and stereotypes

Q18

Over the past five years, which forms of gender-based violence, and in which specific contexts or settings, has your country prioritized for action?

Other forms of violence or harmful practices, (please specify):

التصدي للعنف ضد المرأة بكافة أشكاله، من جسدي ونفسي واقتصادي وجنسي، كما هو معرف في القانون 103.13 المتعلق بمحاربة العنف ضد النساء

Q19

Over the past five years, what actions has your country prioritized to address gender-based violence?

Introduced or strengthened violence against women laws, and their enforcement and implementation

,

Introduced, updated or expanded national action plans on ending violence against women and girls

,

Introduced or strengthened measures to increase women's access to justice (e.g. establishment of specialist courts, training for the judiciary and police, protection orders, redress and reparations, including for femicide cases)

,

Introduced or strengthened services for survivors of violence (e.g. shelters, help lines, dedicated health services, legal, justice service, counselling, housing, socioeconomic rehabilitation)

,

Introduced or strengthened strategies and interventions to prevent violence against women and girls (e.g. in the education sector, in the media, community mobilization, work with men and boys)

,

Monitoring and evaluation of impact, including evidence generation and data collection

Q20

In the past five years, what strategies has your country used to prevent gender-based violence?

Empowering women and girls to promote their economic independence and access to resources, and promote equitable relations within households, communities and society

,

Alleviating poverty through interventions targeted at women or the household

,

Create safe environments including schools, workplaces, and public spaces

,

Promoting non-violent family relationships and positive parenting practices

,

Mobilizing community/faith/traditional leaders, politicians, opinion influencers, journalists, or media influencers (such as sport athletes or celebrities) to influence positive norms

,

Raising public awareness to change attitudes and behaviours

,

Promoting gender-egalitarian values in primary and secondary education, including through comprehensive sexuality education

,

Other (please specify):

نشر ثقافة الرجولة الإيجابية -

Q21

In the past five years, what actions has your country taken to prevent and respond to technology-facilitated gender-based violence (e.g. online sexual harassment, online stalking, non-consensual sharing of intimate images)?

Introduced or strengthened legislation and regulatory provisions

,

Collected data to better understand the magnitude of technology-facilitated violence, drivers and consequences

,

Worked with technology providers to introduce or strengthen human rights-based design, development and deployment approaches to address technology-facilitated gender-based violence

,

Other (please specify):

تنظيم حملات توعوية وتحسيسية حول الظاهرة - تعزيز قدرات -
جهازي الأمن والقضاء، في مجال العنف الرقمي ضد النساء -
إحداث مصلحة مركزية لمكافحة الجرائم المرتبطة بالتكنولوجيا
الحديثة على مستوى مديرية الشرطة القضائي بالمديرية العامة
للأمن الوطني

Q22

In the past five years, what actions has your country taken to address the portrayal of women and girls, discrimination and/or gender bias in the media, including social media?

Enacted, strengthened, and enforced legal reforms to combat discrimination and/or gender bias in the media, including social media

,

Introduced binding regulation for the media, including for advertising

,

Provided training to media professionals to encourage the creation and use of non-stereotypical, balanced and diverse images of women and girls in the media, including social media

,

Promoted the participation and leadership of women in the media

,

Established or strengthened consumer protection services to receive and review complaints about media content or gender-based discrimination/bias in the media

Q23

In the past five years, has your country taken any action specifically tailored to address violence against marginalized groups of women and girls? (please check relevant categories)

Women living in remote and rural areas,

Women with disabilities,

Girls, adolescents, and younger women,

Older women,

Refugee and internally displaced women,

Women in humanitarian settings,

Other (please specify):

النساء الأرمال - نزيلات المؤسسات السجنية

Page 7: Participation, accountability and gender-responsive institutions

Q24

In the past five years, what actions and measures has your country taken to promote women's participation in public life and decision-making?

Introduced temporary special measures, such as quotas, reserved seats, benchmarks and targets that promote women's participation in politics, especially at decision-making level

,

Introduced or increased targets and benchmarks of legislative temporary special measures, such as quotas or reserved seats, to promote gender balance or gender parity in legislatures (aiming for 40 per cent or more of seats being occupied by women)

,

Provided opportunities for capacity building and skills development, such as mentorship, training in leadership, decision-making, public speaking, self-assertion, political campaigning for women candidates, elected or appointed politicians, parliamentary caucuses, and/or gender equality advocates

,

Strengthened civic space and protections for women's movements and women human rights defenders

,

Collected and analyzed data on women's political participation, including in appointed and elected positions

,

Other (please specify):

جمع وتحليل البيانات المتعلقة بمشاركة المرأة في الشأن العام، بما في ذلك في المناصب المشغولة بالتعيين والانتخاب.

Q25

In the past five years, what actions has your country taken to increase women's access to expression and participation in decision-making in the media, including through information and communication technologies (ICT)?

Strengthened the provision of formal and technical vocational education and training (TVET) in media and ICTs, including in areas of management and leadership

Other (please specify):

احترام مبدأ المناصفة في المشاركة في البرامج ذات الطابع - تشجع دفاثر - السياسي والاقتصادي والاجتماعي والثقافي
 حملات متعهدي الاتصال السمعي البصري على مشاركة المرأة في البرامج الحوارية، وتعزيز التوازن في التمثيل في النشرات والبرامج الحوارية والتفاعلية لجمعيات المجتمع المدني والمنظمات الحكومية النسائية.

Q26

What is the name of your country's current national machinery for gender equality and the empowerment of women?

- 1- مديرية المرأة التابعة لوزارة التضامن والادماج الاجتماعي والأسرة
- 2- اللجنة الوطنية للمساواة بين الجنسين وتمكين المرأة

Q27

What is the national women's machinery's current location within government? (please select one of the following options)

Ministerial level or equivalent whose head has full cabinet participation

Q28

Does the national women's machinery have adequate financial resources and staff capacity to fulfil its mandate?

No

Q29

Over the past five years, which of the following statements best describes the evolution of the budget of your country's national women's machinery? (please select one of the following options)

The budget of the national women's machinery has remained stable (as a proportion of overall government spending)

Q30

How many programmes is the national women's machinery directly responsible for implementing? Please provide the total number and full name of programmes, as well as links to any supporting documentation.

Total number of programmes:

3

Full name of programmes:

الخطة الحكومية للمساواة 2023-2026 -2 برنامج التمكين
الاقتصادي والريادة -3 برنامج وقاية وحماية: بيئة بدون عنف
ضد النساء -4 برنامج النهوض بالحقوق ومكافحة التمييز
والصور النمطية

Link(s) to supporting documentation:

<https://social.gov.ma/%d8%b3%d9%8a%d8%a7%d8%b3%d8%a7%d8%aa-%d9%88-%d8%a8%d8%b1%d8%a7%d9%85%d8%ac-%d8%a7%d9%84%d9%85%d8%b1%d8%a3%d8%a9/>

Q31

Protecting the families, women and children

What is the guiding vision that best describes the current national women's machinery's mandate? (please select one of the following options)

Q32

Yes

Is there a national human rights institution in your country?

Q33

Yes

Does the national human rights institution have a specific mandate to focus on gender equality or discrimination based on sex/gender?

Page 8: Peaceful and inclusive societies

Q34

In the past five years, what actions has your country taken to build and sustain peace, promote peaceful and inclusive societies for sustainable development and implement the women, peace and security agenda?

Adopted and/or implemented a National Action Plan on women, peace and security

'
Integrated women, peace and security commitments into key national and inter-ministerial policy, planning and monitoring frameworks

Q35

In the past five years, what actions has your country taken to increase the leadership, representation and participation of women in conflict prevention, resolution, peacebuilding, humanitarian action and crisis response, at decision-making levels in situations of armed and other conflicts, and in fragile or crisis settings?

Promoted and supported women's meaningful participation in peace processes and the implementation of peace agreements at all levels

Protected civil society spaces and women's human rights defenders

Developed, adopted and / or implemented a high impact National Action Plan on 1325

Q36

In the past five years, what actions has your country taken to enhance judicial and non-judicial accountability for violations of international humanitarian law and violations of the human rights of women and girls in situations of armed and other conflicts, and in fragile or crisis settings?

Strengthened institutional capacities, including of the justice system and transitional justice mechanisms as applicable, during conflict and crisis response

Strengthened capacity of security sector institutions on human rights and prevention of sexual and gender-based violence and sexual exploitation and abuse

Taken measures to combat the production, use of and trafficking in illicit drugs

Taken measures to combat trafficking in women and children

Other (please specify):

إصدار القانون رقم 27.14 المتعلق بمحاربة الاتجار بالبشر، وإحداث اللجنة الوطنية لتنسيق تدابير مكافحة الاتجار بالبشر والوقاية منه

Q37

In the past five years, what actions has your country taken to eliminate discrimination against and violations of the rights of the girl child, including adolescent girls?

Strengthened girls' access to quality education, skills development and training

,

Implemented policies and programmes to eliminate violence against girls, including physical and sexual violence and harmful practices such as child, early and forced marriage and female genital mutilation

,

Implemented policies and programmes to eradicate child labour and to recognize, reduce and redistribute unpaid care and domestic work undertaken by girl children

,

Incorporated STEM education / closure of gender digital divide in access to digital tools and competencies for girls

Page 9: Environmental conservation, protection and rehabilitation

Q38

In the past five years, what actions has your country taken to integrate gender perspectives and concerns into environmental policies, including biodiversity conservation, climate change adaptation and mitigation, and reduction of land degradation?

Supported women's participation and leadership in environmental and natural resource management and governance

,

Increased women's access to and control over land, water, energy, and other natural resources

Q39

In the past five years, what actions has your country taken to integrate gender perspectives into policies and programmes for disaster risk reduction and building environmental and climate resilience?

Strengthened the evidence base and raised awareness about the disproportionate vulnerability of women and girls to the impact of climate change, environmental degradation and disasters

,

Promoted access of women in situations of disaster to services such as relief payments, disaster insurance and compensation

,

Introduced or strengthened and implemented gender-responsive laws and policies related to disaster risk reduction and building climate and environmental resilience (e.g. disaster laws addressing vulnerability of women in disaster)

Page 10: Part Four: National institutions and processes

<p>Q40</p> <p>Does your country have a valid national strategy or action plan for gender equality?</p>	<p>Yes</p>
<p>Q41</p> <p>Has the national gender equality strategy or action plan been costed and have sufficient resources been allocated to its achievement in the current budget?</p>	<p>Yes</p>
<p>Q42</p> <p>Do you track the proportion of the national budget that is invested in the promotion of gender equality and the empowerment of women (gender-responsive budgeting)?</p>	<p>Yes</p>
<p>Q43</p> <p>As a donor country, do you track the proportion of official development assistance (ODA) that is invested in the promotion of gender equality and the empowerment of women (gender-responsive budgeting)?</p>	<p>Yes</p>
<p>Q44</p> <p>Is gender equality and the empowerment of all women and girls included as a key priority in the national plan/strategy for SDG implementation?</p>	<p>Yes</p>
<p>Q45</p> <p>Are there formal mechanisms in place for different stakeholders to participate in the implementation and monitoring of the Beijing Declaration and Platform for Action?</p>	<p>Yes</p>
<p>Q46</p> <p>Which of the following stakeholders participate formally in national coordination mechanisms established to contribute to the implementation of the Beijing Declaration and Platform for Action?</p>	<p>Civil society organizations, Women's rights organizations, Academia and think tanks, Parliaments/parliamentary committees, Private sector, United Nations system, Other actors (please specify): القطاعات الحكومية</p>

Q47

Yes

Are there formal mechanisms in place for different stakeholders to participate in the implementation and monitoring of the 2030 Agenda for Sustainable Development?

Q48

Which of the following stakeholders participate formally in national coordination mechanisms established to contribute to the implementation of the 2030 Agenda for Sustainable Development?

Other actors (please specify):

القطاعات الحكومية

Q49

For which of the following does your country have an action plan and timeline in place to follow-up on recommendations?

Committee on the Elimination of Discrimination against Women

,

Universal Periodic Review,

Other (please specify):

- خطة التنمية المستدامة لعام 2030

Page 11: Part Five: Data and Statistics

Q50

Over the past five years, what are the top three areas in which your country has made most progress when it comes to gender statistics at the national level? (Please check a maximum of three boxes)

Established an inter-agency coordination mechanism on gender statistics (e.g., technical working group, inter-agency committee)

,

Conducted new surveys to produce national baseline information on specialized topics (e.g., time use, gender-based violence, asset ownership, poverty, disability)

,

Developed a centralized web-based database and/or dashboard on gender statistics

Q51

Over the next five years, which are your country's top three priorities for strengthening national gender statistics, out of the following? (Please check a maximum of three boxes)

Establishment of an inter-agency coordination mechanism on gender statistics (e.g., technical working group, inter-agency committee)

Conduct of new surveys to produce national baseline information on specialized topics (e.g., time use, gender-based violence, asset ownership, poverty, disability)

Development of a centralized web-based database and/or dashboard on gender statistics

Q52

Have you defined a national set of indicators for monitoring progress on the SDGs?

Yes

Q53

How many indicators does it include and how many of those are gender-specific?

Number of indicators	152
Number of gender-specific indicators	99

Q54

Has data collection and compilation on gender-specific indicators begun?

Yes

Q55

Which of the following disaggregations is routinely provided by major surveys in your country?

**Geographic location,
Sex/gender,
Age,
Education,
Marital status,
Disability**

Page 12: Part Six: Upload of National Report

Q56

Please upload your national report and any supporting documentation here:

[%D8%A7%D9%84%D8%AA%D9%82%D8%B1%D9%8A%D8%B1%20%D8%A7%D9%84%D9%88%D8%B7%D9%86%D9%8A%20%D9%84%D9%84%D9%85%D9%85%D9%84%D9%83%D8%A9%20%D8%A7%D9%84%D9%85%D8%BA%D8%B1%D8%A8%D9%8A%D8%A9%20%D8%A8%D9%8A%D8%AC%D9%8A%D9%86%2B30.pdf \(3.8MB\)](#)