126(XI) Staff and administrative questions

The Economic Commission for Western Asia,

Deeply concerned by the high vacancy rate which has prevailed at the Commission for a number of years.

Convinced that the high vacancy rate has had a serious impact on the work programme of the Commission.

Recognizing that repeated efforts have been made to find qualified staff from un-represented or under-represented States in the ECWA region but that difficulties still persist in the recruitment of such staff.

Recognizing also that knowledge of the Arabic language is important for the ECWA staff 'for the effective performance of their work.

- 1. <u>Urges</u> unrepresented and under-represented States to endeavour to assign competent personnel to work in the Commission's secretariat as staff members on a regular or secondment basis:
- 2. <u>Requests</u> the Economic and Social Council to recommend to the General Assembly that the Secretary General be authorized, as an exceptional measure limited to employment with ECWA, to recruit staff from any member of ECWA, even when such staff come from members which are, at the particular time concerned, over-represented in the United Nations Secretariat as a whole;
- 3. <u>Proposes</u> that the number of staff so recruited should not exceed the total of the minimum quotas assigned to unrepresented or under-represented ECWA countries in the event of the non-availability of the staff members needed from those countries:
- 4. <u>Calls upon</u> the Economic and Social Council to propose to the General Assembly of the United Nations that the Palestine Liberation Organization should be treated in a manner consistent with its full membership in the Economic Commission for Western Asia as regards employment in the secretariat.

6th Meeting 26 April 1984